



## NEWS RELEASE

Joseph E. Kernan, Governor  
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### ***South Bend's Magnetech Industrial Services Inc. receives workforce development grants***

INDIANAPOLIS, Ind. –Gov. Joe Kernan today announced that South Bend's Magnetech Industrial Services, Inc. has been awarded two state grants to strengthen the skills of its workforce.

The company has received a total of \$18,651 through the **Indiana@Work** and **Incumbent Worker Training** grant programs, administered by the Indiana Department of Workforce Development, to upgrade the skills of new and existing workers. Headquartered in South Bend and employing approximately 130 Hoosiers, Magnetech manufactures, repairs and rebuilds electromagnets for the steel mill and scrap metal processing industries and other industrial customers.

"Magnetech is a true Hoosier success story, and one that makes us all very proud," said Kernan. "For our businesses and our workers to remain successful in today's global economy, they must stay ahead of the competition and there is no better way to do that than by investing in the skills of our workers.

"We are glad to support the commitment Magnetech is making to its employees and the community through these training opportunities and we look forward to working with them as the company continues to grow."

Headquartered in South Bend, Magnetech currently has eight locations, which include facilities in Hammond, Fort Wayne and Indianapolis. Magnetech's eight primary business groups include motors, magnets, MagneTrac asset management, industrial controls, power systems, machining, field services and education.

Through **Indiana@Work**, Magnetech will utilize \$4,907 to assess the skills of 12 incumbent workers and 30 job applicants as it seeks to create 10 new jobs. The company will also use the funding to profile its motor repairman and machinist positions.

At the same time, the company will use its \$13,743 **Incumbent Worker Training** grant to provide eight workers with four-year apprenticeship training, which will lead to classification as journeyman motor repairmen. Training will include apprenticeships designed through the cooperation of the local union and motor repairmen with more than 40 years of experience, as well as 800 hours of classroom time. The first two years will take place at Ivy Tech State College, and the second two years will be taught at Magnetech utilizing the Electric Apparatus Service Apprenticeship program obtained from the national headquarters of the International Brotherhood of Electrical Workers (IBEW) National Joint Apprenticeship Training Committee (NJATC).

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“Magnetech is excited about the Indiana@Work program and the skills assessments and job profiling that it provides. By identifying the skills needed for a specific job, we can fill that job with the best candidate and reduce the time it takes to get people in the right place,” said Mark Melnick, Education Services Manager for Magnetech Industrial Services Inc.

Melnick added, “The training we can provide through the Incumbent Worker Training grant will not only benefit the company, but it will give our workers advanced skills and qualifications that will last a lifetime.”

Indiana@Work, a joint effort between the Indiana Department of Workforce Development (DWD) and the Indiana Department of Commerce, builds around Energize Indiana's four targeted sectors: advanced manufacturing, information technology, life sciences and high-tech distribution. Available through the state's WorkOne and WorkOne Express Centers, Indiana@Work has made skills assessments available to more than 25,000 Hoosiers and companies statewide have requested nearly 550 job profiles since its inception in January.

The centerpiece of Indiana@Work is WorkKeys®, a comprehensive system developed by ACT® that determines and categorizes the skills necessary for a specific job. It also matches the individual's skill level to particular job requirements and serves as a foundation for training programs that close skill gaps and develop a more capable workforce.

Job profiling, the employer segment of WorkKeys® helps businesses identify the skills and skill levels needed for workers to be successful on the job. Professional job analysts work with experienced employees to define the duties of each occupation and together, they create specific job profiles.

The Incumbent Worker Training grant was designed to create a world-class workforce in Indiana, through continuous improvement to the skill levels of Hoosier workers. All Indiana businesses are eligible to apply for this grant opportunity.

Through its various programs and initiatives, DWD is charged with continually improving the Hoosier workforce by assisting companies to create new jobs and improve employee skills. The agency offers a variety of training and educational grants, partners with the state's 27 WorkOne Centers, administers the unemployment insurance system, provides labor market information, assists employers with preparing workers for layoffs and closures, and operates a statewide job placement service.

For more information on this or other DWD programs, call 1-800-465-4616 or visit the web site at [www.workforce.IN.gov](http://www.workforce.IN.gov).

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